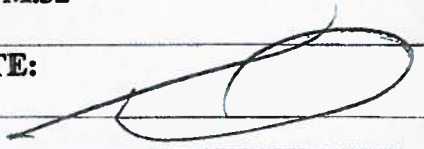


LAS VEGAS POLICE DEPARTMENT	ADMINISTRATION
SUBJECT: <i>Victims/Witnesses Services</i>	NUMBER: ADM.32
EFFECTIVE DATE: <i>9 September 2010</i>	REVIEW DATE:
AMENDS/SUPERSEDES:	APPROVED: 
NMMLEPSC STANDARDS: <i>ADM.24.01 – ADM.24.04</i>	Chief of Police Gary Gold
	NMSA:

I. PURPOSE:

The purpose of this policy is to ensure the efficient and effective management of the Victims/Witnesses Services function by providing administrative guidance that identifies the responsibilities and crime analysis process within the uniform and other components of this department.

II. POLICY:

It is the policy of the Las Vegas Police Department to manage the function of the Victims/Witnesses Services in an effective and efficient manner by coordinating the efforts of uniform and other Victim / Witness components as provided in this policy.

III. APPLICABILITY:

This policy is applicable to all commissioned and non-commissioned personnel of The Las Vegas Police Department.

IV. REFERENCES:

- A. Las Vegas Police Department
- B. New Mexico Law Enforcement Accreditation ADM24.01-24.04

V. DEFINITIONS:

None

VI. PROCEDURE:

Victims deserve support and fair treatment and since the officer may be the initial source of protection for a victim, the manner in which they are treated affects their willingness to assist in prosecution and their immediate and long-term ability to cope with crime. Because we are dependent upon the aid of victims and witnesses to hold the criminal accountable, we must ensure that they receive professional handling consistent with their important role.

I. ANNUAL ANALYSIS

- A. The Las Vegas Police Department shall have on hand the Human Resources Networking Guide. This is a listing of available services in Valencia County which may meet the needs of victims/witnesses with whom we come into contact.
- B. On an annual basis, the Police Department will be responsible for conducting a survey to determine whether additional services have been added and whether the Belen Police Department should provide any additional services.

II. TRAINING

- A. It is the responsibility of the Training Officer to ensure that newly hired employees receive training to include the specific rights of victims, as well as our response to them.
- B. Additional, on-going training shall be provided to first responders. This training may cover existing laws with annual updates and information included in the Human Resources Networking Guide.

III. VICTIMS RIGHTS

- A. It will be the responsibility of the assigned officer to re-contact the victim/witnesses (as defined in the Victims of Crime Act) to schedule line-ups and interviews at the convenience of the victim/witness when applicable.
- B. It will also be the responsibility of the assigned officer to determine whether any property taken is needed for evidentiary purposes so that it may be returned to the victim/witness as soon as practical.
- C. In the event an arrest is made in a case (as defined in the Victims of Crime Act), the assigned officer will be responsible for contacting the victim to notify them an arrest has been made.

- D. The Las Vegas Police Department realizes that a victim's willingness to cooperate may be thwarted by threats and intimidation. The Las Vegas Police Department will provide appropriate assistance based on available resources to victims/witnesses whom have been threatened or intimidated, including filing of additional charges, if applicable, against the offending party.

IV. VICTIM-WITNESS INFORMATION

- A. As part of a preliminary investigation, members of the Belen Police Department will provide information regarding applicable services and advising the victim on the procedure to follow if they are threatened or intimidated.
- B. The officer is required to provide victims/witnesses with the blue card which contains officer's name, call number and follow-up phone numbers.
- C. The officer will provide victims/witnesses information on obtaining emergency protective orders if necessary. The emergency protective order is valid for 72 hours the officer must obtain a written statement from victim and prepare a police report before contacting the Judge. The officer will contact the District Court Judge or Domestic Violence Special Commissioner. Both the officer and the victim will be required under oath to disclose information in both the police report and the victim's statement. At this time District Court Judge or Special Commissioner will make a ruling as to whether the emergency protective order is issued. The emergency protective order is designed to protect human life.
- D. Officer's who are responding to victims/witnesses will make arrangements for victims/witnesses to go to safe places and/or medical facilities.

V. POLICE VICTIM ASSISTANCE

A. Safety and Security

- 1. Officers are responsible for security of the crime or incident scene to protect lives and ensure safety.
- 2. Officers shall render emergency aid to individuals who have suffered physical injuries, and shall, as soon as possible, summon any necessary medical assistance.

3. Where physical injuries are not apparent, victims shall be asked if they are injured and whether medical attention is required.
 4. In order to reduce fright and promote victim communication, victim should be informed as soon as appropriate that they are no longer in immediate danger.
 5. Recognizing that victims often suffer physical and/or emotional shock, officers shall assist them in making decisions and keep them informed of law enforcement actions and requirements.
 6. Whenever possible, law enforcement officers should not leave a distraught victim alone. Arrangements should be made to have a relative, friend, family or personnel from the Domestic Violence Shelter join the victim for emotional support and comfort, or arrange for transportation of the victim to a friend, family member or other appropriate service provider.
- B. Providing Emotional Support In order to calm and assist the victim in regaining composure, officers shall:
1. Allow the victim a reasonable period of time in which to express feelings and emotions while describing what happened during the incident.
 2. Express empathy for the victim and recognition and understanding for emotional reactions.
 3. Provide reassurance that the victim's feeling are normal and understandable.
 4. Not be overtly judgmental of the victim's feelings and emotions or the apparent lack thereof, or of victim judgments or actions related to the incident.
 5. Help redirect any self-blame and responsibility for the criminal act from the victim to the perpetrator; and
 6. Emphasize your commitment and that of the department to assist and work with the victim.

C. Information and Referral

Before leaving the scene, it is important that officers take the steps necessary to meet victim's needs for support and information. These include:

1. Providing a brief overview of what actions will be taken shortly thereafter, and answering such questions as, "Will a criminal investigator contact the victim?", "Will evidence technicians be used at the scene?", "Will lineups or show ups be held?", and "What other law enforcement actions will be taken?";
2. providing information on victim service agencies available in the community; and
3. Leaving names and telephone numbers where the victim can reach the officer or the criminal investigator at the department, and encouraging the victim to use the number to report additional information about the incident or to request information or assistance.

D. Follow-up

Lack of information about case status is one of the greatest sources of dissatisfaction among victims of crime and victims' survivors. Therefore, officers assigned to criminal investigations shall make routine victim call-backs in order to determine whether the victim has new information concerning the case, to ascertain whether the victim is in need of assistance from outside sources or the department, and to relay information relating to such matters as:

1. the status of stolen, recovered or removed property;
2. the arrest and detention of suspects, and their pretrial release status;
3. the victim's possible eligibility for victim compensation;
4. court restraining orders;
5. court proceedings and schedules; and
6. the operations of the department and the criminal justice system.

VI. CARE BEARS

- A. If an officer comes into contact with a child victim/witness (normally under the age of 13) whom has been involved in a traumatic incident, the officer may give the child a "Care Bear".

B. A supply of "Care Bears" will be maintained in the office.

C. At the discretion of the officers, a "Care Bear" may be kept in their unit.

VII. DEATH/INJURY TO A MEMBER OF THE DEPARTMENT

The Las Vegas Police Department believes it is their responsibility to provide liaison assistance to the immediate survivors of a member who dies in the line-of-duty, whether feloniously or accidentally, while an active member of the department and to family members of those who are injured while in the line-of-duty. This includes prompt notification, the clarification and comprehensive study of survivor benefits, and to provide tangible and intangible emotional support during this traumatic period of re-adjustment for the surviving family.

A. Notification

1. The name of the deceased or injured officer should not be released to the media before immediate survivors and the Chief of Police are notified.
2. Notification shall be made in person by the Chief of Police or his designee along with the police chaplain. If the police chaplain is unavailable, an on-call chaplain from the Fire Department will be requested.
3. If young children are known to live at home, arrangements should be made for their care by the informing officer.
4. A ranking officer should be present the entire time the family is at the hospital.

B. Data Sheets

1. In order to assist members of this department with notifications, each member will complete a Data Sheet in conjunction with their Performance Evaluation.
 - a. This form allows officers to provide information which may be essential in the event of a line-of-duty death or serious injury.
 - b. The form will be reviewed by the officer in conjunction with the Annual Performance Evaluation and any revisions made. It may be updated at any other time as deemed necessary by the officer or supervisor.

C. Liaison

1. At the earliest possible time, the Division Commander of the deceased member shall appoint a liaison from the department.
2. The liaison is not a decision-making position, but a facilitator between the family and the Department.
3. This liaison's responsibilities will include the following:
 - a. ensure that the needs of the family come before the wishes of the department;
 - b. the needs of the family are met;
 - c. assist with handling funeral arrangements and any available benefits;
 - d. be provided with updates regarding any investigations to provide information to the family and be available to the family throughout this time. This information shall be provided prior to any press releases.
4. The liaison is responsible for keeping the family informed of all new developments if a criminal investigation surrounds the death, prior to any news release.

D. Debriefing

1. A Critical Incident Debriefing shall be held after the death.
2. One debriefing will be held for those individuals who may have been directly involved in the incident.
3. A second debriefing shall be held for those members of the department who wish to participate.

E. Media Relations

1. Under no circumstances should the family be placed in the position of responding to questions from the media.
2. Questions from the media will be handled by the Department's Public Information Officer or other designee.

3. In the event that the family should decide to accept an interview, the Public Information Officer should attend and 'screen' all questions presented to the family so as to not jeopardize upcoming legal proceedings.

VIII. CHAPLAIN TO THE DEPARTMENT

- A. The Department has found it helpful to have trained local clergy designated as volunteer chaplains to the Department. This service is not only for members of the Department and their families, but also to be used, when appropriate, to assist employees in their duties.
- B. The Department has designed the program to provide tremendous flexibility to officers to meet the needs of victims as occasions arise and community needs change. However, the duties of the chaplain may include, but not be limited to, the following:
 1. Death notification;
 2. Serious injury to a Department employee/family member;
 3. Counseling;
 4. Consultations
 5. Educational Resource.
- C. Chaplains to the Department are not commissioned, sworn officers but must be fully credentialed members of the clergy serving in a local congregation.
- D. It will be the responsibility of the officer investigating an incident to request the assistance of the chaplain when appropriate. The Communications Center will have the telephone numbers of the chaplains available. In the event one of the designated Department chaplains is unavailable, the on-call Fire Department chaplain may be utilized.
- E. The Department will provide funding for appropriate training and updating for the anticipated duties which may be provided through governmental or denominational entities. In addition, training through ride-a-longs is encouraged.
- F. The Chaplain program will be evaluated every two years, in conjunction with the analysis of victim's needs and/or services which are available.

VII. ATTACHMENTS:

None